सत्यमेव जयते

Ministry of External Affairs
Government of India

India’s End-to-End Migration Framework

Abu Dhabi Dialogue
8th Ministerial Consultation
01 February 2026

THE GLOBAL INDIAN WORKFORCE

- India has the world’s largest diaspora, with an estimated 35 million+ residing across the globe.
- World's leading recipient of remittances. In 2024-25, India received around USD 135 Bn in remittances
- Strategic focus on “Safe, Orderly and Regular Migration.”
- Commitment to zero-tolerance against worker exploitation

The Holistic Approach

Context and Vision

- Global Diplomacy
- Policy and Regulations
- Empowering before Departure
- Welfare & Social Security
- Responsive Grievance Redressal

Global Diplomacy

Shared Humanity, Shared Future, Because Migration is Global

NEGOTIATION FRAMEWORKS

Migration & Mobility (MMPA)

Strategic agreements with Austria, Australia, Denmark, EU, France, Germany, Italy and UK to facilitate legal migration, while protecting rights.

Labor Welfare Agreements

Targeted MoUs with GCC nations- Bahrain, Jordan, Kuwait, Oman, Qatar, Saudi Arabia and UAE ensuring safe working conditions.

Labor Mobility Agreements

Targeted MoUs with Denmark, Japan, Malaysia, Mauritius, Russia, Portugal etc. promoting mobility of professionals while protecting their rights and wages.

India is also negotiating with 20 plus countries

NEGOTIATION FRAMEWORKS

Social Security Agreements

Strategic agreements with 20 plus countries including Austria, Australia, Denmark, EU, France, Germany, Japan, South Korea, UK etc. to protect interest of Indian migrants, including preventing double social security contributions. .

Multilateral/Regional Migration Governance/ Mechanism

Global Compact of Migration (GCM)

- India is a signatory to the GCM, having adopted the non-Binding Agreement in 2018
- India actively engages in implementing 23 GCM objectives

Regional Consultations

- Actively participates in regional dialogues including Abu Dhabi Dialogue, Colombo Process, Global Forum on Migration and Development (GFMD), Budapest Process, Bali Process etc.
- Cooperates closely with GCM objectives, and IMRF reviews.

Policy and Regulations

Guardrails for Global Mobility

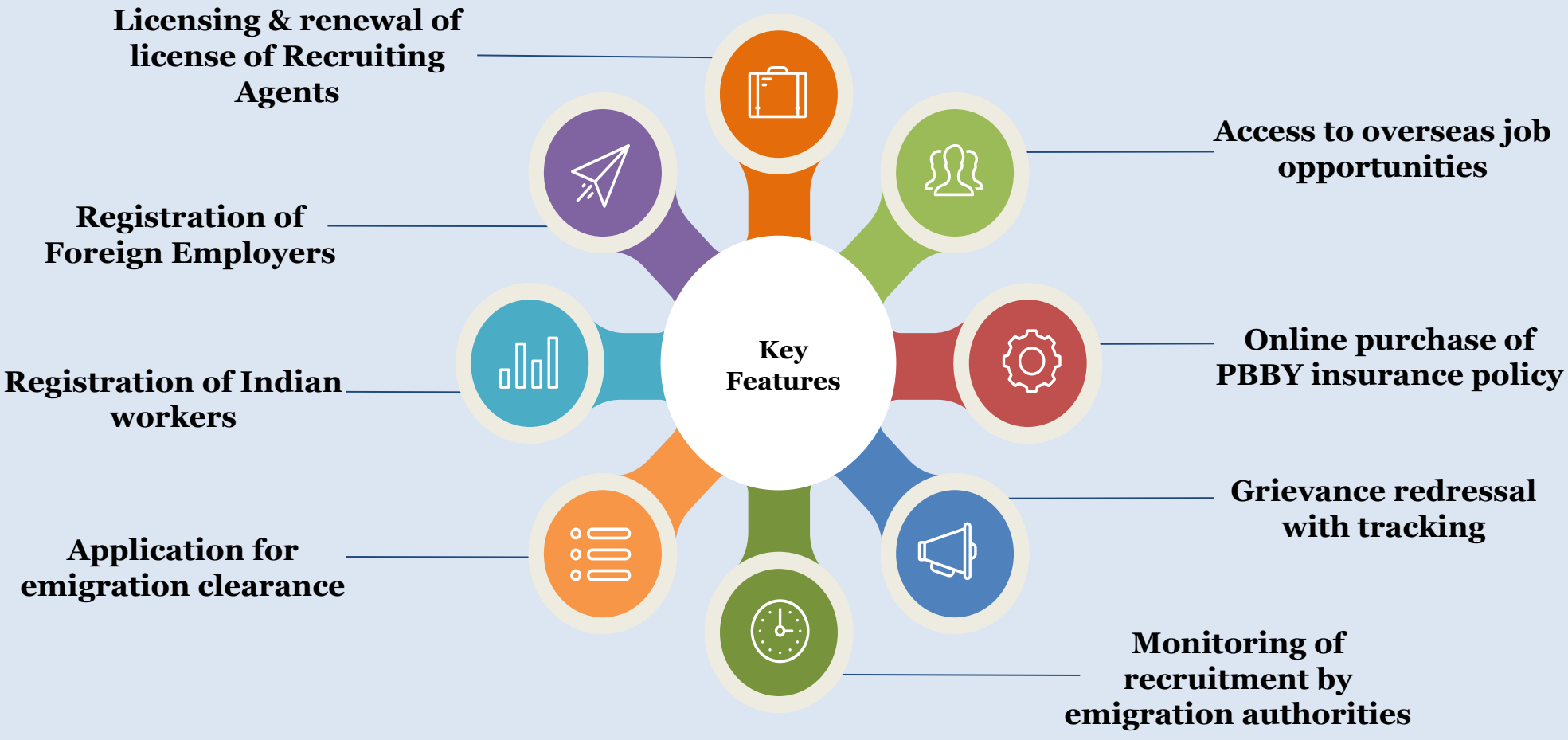
E-MIGRATE ECOSYSTEM

eMigrate
सरल सुरक्षित प्रवासन

- The e-Migrate is India's digital platform for managing and securing the emigration process for Indian workers ensuring legal processes, transparency and protection from exploitation by validating details and ensuring compliance with labour laws.
- E-migrate creates a digital ecosystem to make overseas employment safer, more transparent, and efficient for Indian migrant workers.
- It aims to ensure that every contract is verified and every worker accounted for.

"Go Safe, Go Skilled"

E-MIGRATE-one Stop Solution



KEY PILLARS OF E-MIGRATE 2.0

Legal & Regular Pathways

Online registration and mandatory emigration clearance

Ethical Recruitment

Licensed recruiting agents and monitored processes

Protection of Rights

Verified contracts, fair wages, decent conditions

Anti-Trafficking & Abuse Prevention

Employer and job verification

Access to Information

Transparent digital platform for migrants

Data-Driven Governance

Real-time migration data for policy action

Grievance Redressal

Complaint tracking and mission support, Multilingual assistance

Coordination

Centre, States, Diplomatic Missions, recruiters & employers

PROVISIONS FOR WOMEN MIGRANTS

Dignity and Safety

Special regulatory measures ensure that women domestic workers are protected from isolation and abuse.

Age Threshold: Minimum age of 30 for Emigration Check Required (ECR) female domestic workers.

Safeguards: Recruitment only through state-Run Recruiting Agents. Recruitment through emigrate only.

Housing Standards: Verification of secure and private accommodation.

The New Emigration Bill

Strengthening Emigration Governance

Objectives

- To establish a facilitative mechanism for for safe, legal, orderly and regular mobility for employment and stay abroad, which effectively responds to evolving global mobility trends.
- To promote overseas opportunities for Indian citizens by aligning mobility systems with global labour market demands,demographic trends, and international best practices.
- To strengthen international cooperation through bilateral and multilateral arrangements that facilitates and ensure welfare of Indian citizens overseas.
- To promote a comprehensive, whole-of-government approach for coordinated action among stakeholders.
- To prevent and address irregular emigration and ensure safe, orderly, and regular migration pathways.

Empowering before Departure

Prepare to Prosper

PRAVASI KAUSHAL VIKAS YOJANA

Global Standards, Indian Skills

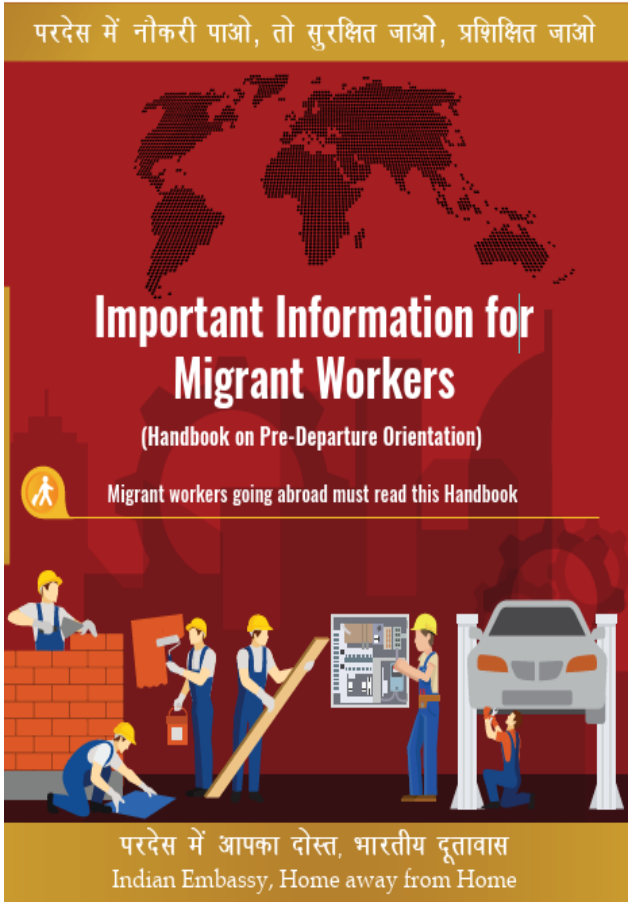
- Launched in 2017
- Aligns Indian skills with international benchmarks
- Aims to enhance employability and earning potential for migrants.
- Two Verticals- Skill Set up and Pre-Departure Orientation
- Bridges the gap between traditional skills and global technical requirements

Pre-Departure Orientation Programme

- ✓ Fully Funded by Government. Zero cost to Migrants.
- ✓ Covers essential knowledge of host-country laws, cultural norms, and emergency procedures.
- ✓ Awareness rights and duties under foreign law.
- ✓ Sensitise emigrant workers about various welfare initiatives of the Government of India for their protection and welfare.

- ✓ Available in offline as well as online modes.
- ✓ Manuals for trainers and Handbooks for participants.
- ✓ Handbook available in Multiple Languages.
- ✓ At present 47 centres are participating, …. more in pipeline.

Pre-Departure Orientation Programme



Welfare and Social Security

Protection Beyond Borders

PRAVASI BHARTIYA BIMA YOJANA

Universal Safety Net

Mandatory insurance scheme for Emigration Check Required (ECR) category workers, Voluntary for others.

Provides peace of mind to both migrants and their families back home

Nominal premium
- Rs. 275 (USD 3) for 2 years
- Rs. 375 (USD 4) for 3 years

COVERAGE BREAKDOWN

Benefit Category	Coverage Details	Additional Support
Accidental Death / Disability	₹ 10.00 Lakhs (approx. USD 11,000)	One-way airfare for attendant
Medical Insurance	₹ 1,00,000 per annum (approx. USD 110,000)	Includes maternity coverage
Legal Expenses	₹ 45,000 per case (approx. USD 500)	Assistance in labor disputes
Repatriation of Remains	Actual Costs Covered	Funeral expense reimbursement

Indian Community Welfare Fund (ICWF)

Key assistance under ICWF

Air Passage

Boarding and Lodging

Transportation of Mortal Remains

Legal Assistance

Emergency Medical Care

Assistance to NRI women

Small Fines/ Penalties

Evacuation/Rescue Operations of Indian Migrants

Operation Rahat-2015

More than 4,640 Indian citizens and 960 foreign nationals from 41 countries were evacuated from conflict zone of Yemen

Evacuation/Rescue Operations of Indian Migrants

Operation Ganga-2020

About 25000 Indian citizens and 147 foreign nationals from 18 countries were evacuated from conflict zone of Ukraine

Evacuation/Rescue Operations of Indian Migrants

Operation Kaveri-2023

About 4000 Indian citizens and 136 foreign nationals were evacuated from conflict zone of Sudan

Grievance Redressal

24/7 Digital and Ground-Level Support Mechanisms

MADAD- Grievance Resolution System

- The literary meaning MADAD (MEA in Aid of Diaspora in Distress) is “HELP” aimed to provide quick and efficient assistance.
- The system streamlines the process, allowing for better monitoring and faster resolution of complaints.
- Enables Indian citizens abroad to register, track, monitor and accelerate complaints related to dues, repatriation, transportation of mortal remains, tracing missing persons, legal assistance etc.

- A specific module exists for Indian students abroad to register their details for easier contact by Indian Missions.
- Portal is available via website as well as mobile app.
- Enables Indian citizens abroad to register, track, monitor and accelerate complaints related to dues, repatriation, transportation of mortal remains, tracing missing persons, legal assistance etc.

SOP –Grievance Redressal system Recruiting Agent

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eMigrate

TOTAL Grievance received on eMigrate – 21,943

ON-GROUND SUPPORT CENTERS

Pravasi Bharatiya Sahayata Kendra (Help Centres) (PBSK)

24x7 help desks offering assistance to Indian migrant workers.

One Domestic Centre in Delhi,

Six Regional centres at Kochi, Hyderabad, Chennai, Lucknow, Patna and Chandigarh

Overseas Centres- Dubai/Abu Dhabi, Riyadh, Jeddah, Kuala Lumpur and London

Consular Camps

Regular outreach in remote labor camps to bring passport and welfare services directly to the workers' doorstep.

Way Forward

Ensuring Sustainable Welfare through Global Cooperation

Way Forward

Advancing Collective Action

- Sector- and Country-Specific Labour Demand Mapping
- Inter-operability of Migration-related Digital Platforms
- Integrated and Trusted Data Ecosystem
- Linkage of Origin and Destination Country Platforms.
- Comprehensive Framework for Cooperation on Mobility

Thank You