Safe Labour Migration Project in Sri Lanka **Pre-Employment Orientation**

Supported by SDC Implemented by district based CBOs

Shabarinath Nair Regional Advisor Swiss Agency for Development and Cooperation Federal Department of Foreign Affairs Government of Switzerland

SLMP Components/Thematic priorities

INFORMATION

Timely, reliable and accessible safe migration information (including Pre-Employment Orientation)

PSYCHOSOCIAL SUPPORT

Protection and well-being of the Migrants and their families left behind

ACCESS TO JUSTICE

Legal services & Greivance Management

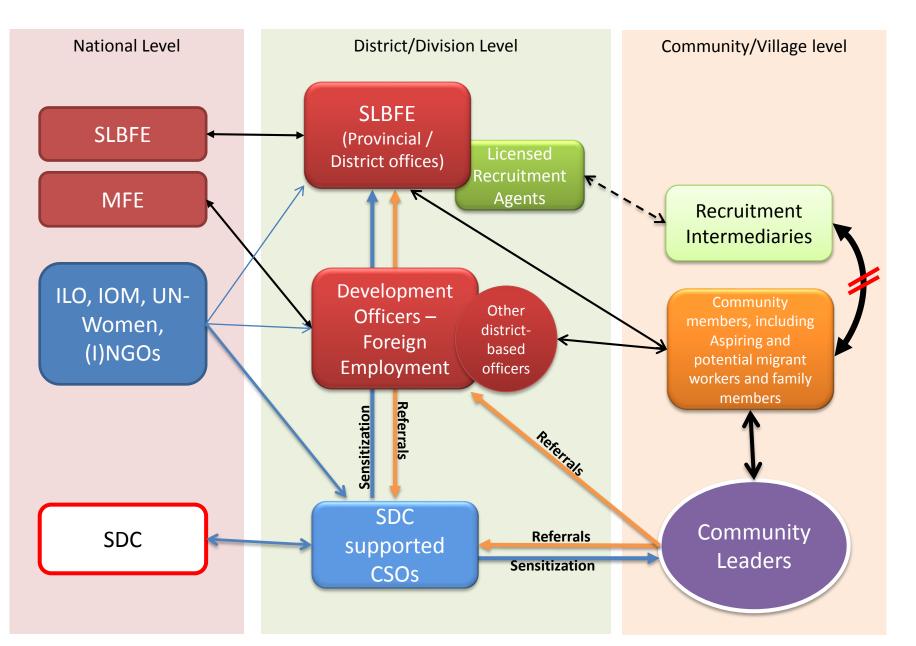
REINTEGRATION SUPPORT

Remittance management, Career guidance & skills development

Pre-employment Orientation



PEO Stakeholders Mapping



INFORMATION FLOW AT DISTRICT LEVEL

MIGRANT WORKERS

Potential, existing and returnee migrant workers, and their families



District/Divisional Government Institutions

1. Migration Information Center – managed by Development Officer Foreign Employment

2. Other relevant government officers such as Women's Development officer, Samurdhi (welfare) officer, Child Rights Protection officer, and the village level Grama Niladhari officers Established (grassroots) Community Structures

- 1. Women's Rural Dev. Society
- 2. Rural Development Society
- 3. Farmer Organization
- 4. Samurdhi (Welfare) Society
- 5. INGOs/NGOs
- 6. Religious Organizations
- 7. School Meetings



Community Structures Initiated by Project Partners

- 1. PreSchools/ Volunteers
- 2. Self Help Groups
- 3. Mother Societies
- 4. Children Clubs
- 5. Small Women Groups
- 6. Women Cells
- 7. Home Visits

Other Channels for information dissemination

1. Leaflets and Handouts

2. Visibility message boards

3. Streed Drama

4. Sub Agents and Brokers

5. Public Campaigns

6. Articles in Newspapers

Information Provided on Each Stage of the Migration Cycle

Pre-Employment

- 1. Decision making consider family, alternative employment opportunities, etc
- 2. Recruitment Process avoid fraud/exploitation
- 3. Relevant Government procedures to be followed

Return and Reintegration

- 1. Preparation for returning COO
- Reintergrating with family and community
- 3. Sustainable livelihoods

Pre-Departure

- **1.** Travelling to airport
- 2. Procedures to be followed at airport, on flight
- 3. Preparing family for migration
- 4. Family care and remittance management plans

Inservice period

- 1. Reaching COD, and working place
- 2. Employee roles and responsibilities
- 3. Staying in touch with family
- 4. What to do in case of emergency



Small Group Meetings / Cell Groups Meetings





Common Awareness Programme - Wider Community -





Migration Information Center At Divisional Level



Training & Sensitization Government Officers



Other Means of Information Sharing – Street Dramas